



## INDUSTRIAL PROJECTS DIRECTOR MEXICO

Job missions and responsibilities	Required skills and experiences
<p><b>Key position, responsible for setting up and drive a 3 year industrial transformation plan which objective is to improve the production productivity and capability. Like a deputy director, with the delegation of the General Director, he/she is In charge of animating transversally the industrial projects.</b></p>	<p>Education background: University degree required / Industrial Engineer            Minimum of 5 years in Industrial development position / around 12 years experience            Fluent English language oral and written            Spanish mandatory            Experience in Mexican environment appreciated            Quality and customer orientation (internal and external)            Collaborative work and leadership ability            Results orientation, strong skills on planning and organization            Skills to take effective decisions and problem solving.            Ability to develop and empower people            Skills of development projects            Transmit ideas and information effectively.</p>
Activities and Tasks	
<p><b>0- In charge of managing:</b></p> <ul style="list-style-type: none"> <li>* team of 3 industrial engineers</li> <li>* transversally project teams</li> </ul> <p><b>1 - Improves existing processes to implement profitability goals.</b></p> <ul style="list-style-type: none"> <li>&gt; Implements methods of continuous improvement and lean management (standardisation, Kaizen, Just in time...)</li> <li>&gt; improve maintenance control (in particular molds)</li> <li>&gt; Responsible for improving plant automation.</li> </ul> <p><b>2- Leads the industrial capacity growth</b></p> <ul style="list-style-type: none"> <li>&gt; Responsible for the transfer of technologies between Mexico and the other subsidiaries of the group, mainly with China and France.</li> <li>&gt; Coordinates the launch of new products, defining the investment and associated processes</li> <li>&gt; Coordinates the launch of new processes, defining the investment and associated processes</li> <li>&gt; Search and implement new technologies</li> </ul> <p><b>3- Leads the industrial transformation.</b></p> <ul style="list-style-type: none"> <li>&gt; federate and drive the change</li> <li>&gt; Implements training plans and competences.</li> </ul>	<p>good project and functional management</p> <p>good direct management and ability to manage people            Drives innovation</p> <p>Optimization of production processes and risk analysis</p> <p>Skill to detects errors, gaps and potential failures in processes and procedures</p> <p>Lean manufacturing &amp; improvement methods knowledge            Experience in automation processes            Evaluation skills of investment projects</p> <p>Knowledge of plastic injection molds</p> <p>Experience and knowledge of certification processes ISO 14000 and OHSAS 18001</p> <p>Strong focus on worker safety</p>
Job Environment	
<p>Report to: México General Director / Functional: Bruno            Post grade: Key position and local board member</p> <p>Contract            Travels</p>	<p>Aptitude to work international and Mexican environment            working in transversal, working as an internal business partner with the plant director and            strong relational skills            Strong leadership            Local Mexican contract            around 3-5/year to France and China mainly</p>
Working in MAPED Group	
<p>Maped Values</p>	<p>Adaptability            Creativity            Entrepreneurial spirit, innovation and initiatives            Team player, solidarity and respect            Open minded            social and environment respect</p>